

# Agenda

## *SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE*

**Date:** Thursday 2 November 2017  
**Time:** 10.00 am  
**Venue:** Mezzanine Room 2, County Hall, Aylesbury

<b>Agenda Item</b>	<b>Time</b>	<b>Page No</b>
<b>1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP</b>	<b>10:00</b>	
<b>2 DECLARATIONS OF INTEREST</b> To disclose any Personal or Disclosable Pecuniary Interests.		
<b>3 MINUTES</b> For the minutes of the meeting held on 28 September 2017 to be agreed as an accurate record and signed by the Chairman.		<b>3 - 4</b>
<b>4 EXCLUSION OF THE PUBLIC</b> To resolve to exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.		
<b>5 CONFIDENTIAL MINUTES</b> For the confidential minutes of the meeting held on 28 September 2017 to be agreed as an accurate record and signed by the Chairman.		<b>5 - 8</b>
<b>6 ANNUAL PAY REVIEW</b> To consider the report and recommendations relating to the Annual Pay Review.	<b>10:10</b>	<b>9 - 40</b>
<b>7 TRADE UNION PRESENTATION</b> Presentation from Trade Unions on Annual Pay Review.	<b>10:25</b>	
<b>8 EXECUTIVE RESOURCING</b> To consider the report and recommendations relating to	<b>10:40</b>	<b>41 - 44</b>

Executive Resourcing.

- |           |   |              |                |
|-----------|---|--------------|----------------|
| <b>9</b>  | <b>DSP / CBP REVIEW</b><br>To consider the report and recommendations relating to the DSP/CBP Review. | <b>11:00</b> | <b>45 - 54</b> |
| <b>10</b> | <b>EXECUTIVE BANDS</b><br>To consider the report and recommendations relating to Executive Bands.     | <b>11:30</b> | <b>55 - 60</b> |
| <b>11</b> | <b>DATE OF NEXT MEETING</b><br>The next meeting will be held on 7 December 2017 at 2pm.               |              |                |

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If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

*For further information please contact: Kristi Bhanja on 01296 531024, email: [kbhanja@buckscc.gov.uk](mailto:kbhanja@buckscc.gov.uk)*

### **Members**

Mr S Bowles	Mr M Tett (C)
Mr T Butcher	Mr W Whyte
Mr R Reed (VC)	Mr S Lambert
Mr M Shaw	

# Minutes

## *SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE*

**MINUTES OF THE MEETING OF THE SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE HELD ON THURSDAY 28 SEPTEMBER 2017 IN LARGE DINING ROOM, JUDGES LODGINGS, AYLESBURY, COMMENCING AT 10.07 AM AND CONCLUDING AT 11.04 AM.**

### **MEMBERS PRESENT**

Mr M Tett (in the Chair)

Mr M Shaw, Mr W Whyte and Mr S Lambert

### **IN ATTENDANCE**

Ms G Quinton, Ms S Ayton, Mr R Schmidt, Ms S Kershaw and Ms K Bhanja

#### **1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP**

Apologies had been received from Mr S Bowles, Mr T Butcher and Mr R Reed.

#### **2 DECLARATIONS OF INTEREST**

Officers present made a blanket declaration of interest in item 8 (CBP Update), as employees of the Council, for the fiscal year.

#### **3 MINUTES**

The minutes of the meetings held on 22 June and 12 July 2017 were agreed to be an accurate record and signed by the Chairman.

#### **4 EXCLUSION OF THE PUBLIC**

##### **RESOLVED:**

**That the press and public be excluded for the following items which are exempt by virtue of paragraph 11 or Part 1 of the Schedule 12A of the Local Government Act 1972 because it contains information relating to an individual about consultation and negotiations on labour relations matters.**

#### **5 CONFIDENTIAL MINUTES**



The confidential minutes of the meeting held on 22 June 2017 were agreed to be an accurate record and signed by the Chairman.

**6 CAR LEASE - BUSINESS CASE**

The Committee received a detailed report and presentation relating to the Car Lease Business Case.

**RESOLVED**

**The Committee CONSIDERED the information provided.**

**The Committee AGREED in principle to the introduction of a voluntary benefit car lease scheme within Buckinghamshire County Council subject to a number of recommendations.**

**7 RELOCATION AND EXCEPTIONAL EXPENSES UPDATE**

The Committee received a report in relation to the Relocation and Exceptional Expenses Update.

**RESOLVED**

**The Committee CONSIDERED the information provided.**

**The Committee CONFIRMED that the Exceptional Expenses and Relocation Allowance update would be brought to SABPAC on an annual basis and the next paper would be submitted in September 2018.**

**8 CBP UPDATE**

The Committee received a report on the CBP and DSP Schemes.

**RESOLVED**

**The Committee CONSIDERED the information provided in the report.**

**The Committee REQUESTED that a report be brought to the next meeting (on 2 November 2017) scoping an internal review of the processes.**

**9 DATE OF NEXT MEETING**

The next meeting will be held on 2 November 2017 at 10am.

**CHAIRMAN**

By virtue of paragraph(s) 4 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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